GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment - Secretariat Subordinate Services - Single Unit - Sri. Shaik Subhani, Section Officer, G.A.Department who Expired on 14-05-2021 while in service – Smt.Shaik Dildar Begum , W/o Late Sri Shaik Subhani - Appointed as Section Assistant Grade-I in A.P. Secretariat on Compassionate Grounds - Orders - Issued.

GENERAL ADMINISTRATION(SU.II) DEPARTMENT

G.O.Ms.No. 52 **Dated: 25-05-2023.**

Read the following:-

1. G.O.Ms.No.687, General Administration (Ser.A) Deptt., dt.03-10-1977.
2. G.O.Ms.No.612, General Administration (Ser.A) Deptt., dt.30-10-1991.
3. G.O.Ms.No.577; General Administration (Ser.A) Deptt., dt.29.10.1993.
4. G.O.Ms.No.346; General Administration (Ser.G) Deptt., dt.26.10.2004.
5. G.O.Ms.No.897, General Administration (SU.III) Dept., dated: 27.12.2013
6. G.O.Ms.No.72, General Administration (Ser.B) Deptt., dt.09.06.2017.
7. Application from Smt. Sk. Dildar Begum , W/o Late Sri SK. Subhani, Section Officer, GAD Department, dt.12.07.2021 and 12.01.2023.

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ORDER:-

In the G.O. first read above, orders were issued providing permanent relief to the deserving bereaved members of the family of the deceased Government servants, who die in harness, by appointing the dependents of the deceased Government employees and according to these orders, the dependents of the deceased Government employees, who die in harness, shall be appointed to a post whose pay is equivalent to L.D.C (Jr. Assistant) or less than that of L.D.C (Jr. Assistant) subject to fulfilling the conditions stipulated therein. In the G.O.2nd read above, certain guidelines were issued for considering appointment to the dependents of the deceased Government employees.

2. In the reference 7th read above, Smt.Shaik Dildar Begum , W/o Late Sri Shaik Subhani has informed that her husband Sri Shaik Subhani , Section Officer, GAD Department expired while in service on 14.05.2021 due to ill health and applied proposal on 12.07.2021 and 22.04.2022 to appoint her in Narasaraopet Municipality, Palnadu District, as Junior Assistant on conditional appointment for completion of her Graduation, as her aged in-laws residing at Narasaraopet and also have minor children. The above request of individual was rejected in Govt.Memo.No.GAD01-OPES0SERV(EGRI)/2/2021-ESTT-II,Dt.07.05.2022. She has also informed in her application dt.12.01.2023 that to overcome the financial burdens, she withdraws her previous proposals and willing to join at A.P. Secretariat.

3. Government after careful examination, under rule 10(a) of the A.P. State and Subordinate Service Rules, 1996 and in terms of the orders issued in the G.Os. 1st to 6th read above, hereby appoint Smt. Shaik Dildar Begum , W/o Late Sri Shaik Subhani, who expired while in service, as Section Assistant Grade-I in Category-8(b) under Class-B of Rule-2 of A.P. Secretariat Subordinate Services, 1997, in the scale of pay of Rs.28280–850–30830 –920 –33590 -990 -36560-1080-39800 -1170 -43310 -1260 -47090 -1350 -51140 -1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720 with usual allowances admissible from time to time from the date of joining duty. The appointment is purely on temporary basis on compassionate grounds and on conditional basis.

Contd. 2..

4. The appointment of Smt. Shaik Dildar Begum , W/o Late Sri Shaik Subhani, as Section Assistant Grade-I under compassionate grounds as ordered in para (3) above is subject to the following conditions:

(i) Her appointment is purely on temporary basis and is liable to be terminated at any time without any notice and without assigning any reasons therefor;

(ii) She should join duty within the period of 30 days as per rule 11(a) of A.P. State and Subordinate Service Rules, 1996 from the date of dispatch (by registered/speed post with acknowledgement due) of the appointment order failing which her appointment will be treated as automatically cancelled;

(iii) She should acquire a Bachelor's Degree of a University by or under a Central Act or by an Institution recognized by the UGC within a period of five(5) years, from the date of appointment of the individual, as stipulated in the G.O. 3rd read above.

(iv) She should undergo accredited course in MS Office and obtaining certificate in MS application within a period of probation. The APHRD shall conduct the training programme for MS Office.

(v) If, she fails to acquire the requisite qualification within the prescribed period, she will be reverted to a lower post as if she is a fresh candidate. If she is not willing to take the lower post, she is liable to be discharged from service in terms of G.O.Ms.No.969, General Administration (Ser.A) Department, dated: 26-10-1995;

(vi) Her services in the category of Section Assistant Grade-I shall be considered for placing on probation from the date she acquires the requisite qualification within the stipulated time and subject to verification of antecedents;

(vii) She should give an undertaking in writing that she will maintain properly all her other family members who were dependents on late Sri Shaik Subhani , Section Officer, GAD Department and in case, it is proved subsequently that the family members are being neglected (OR) not being maintained properly by her, the appointment shall be terminated forthwith;

(viii) Her appointment will be cancelled, if she is physically not fit;

(ix) She should undergo training for a period of 3 months and as per the subsequent instructions issued from time to time on the subject;

(x) She has to complete 3 months of duty period continuously to complete the training course. She will not be granted extra-ordinary leave or any other leave, other than casual leave, during the period of training except under extra-ordinary circumstances. If, in any case, leave other than casual leave is availed during the period of training, her training shall be extended to the extent of leave taken;

(xi) She should serve the Government for a period of not less than 2 years after completion of training;

(xii) She should pass the Language Test in Telugu within the period of probation, if she has not passed High School with Telugu as one of the languages. The penalty for failure to pass the Telugu Test will be extension of probation and discharge from service thereafter;

(xiii) She should be covered by the Contributory Pension Scheme introduced by Government of Andhra Pradesh with effect from 01.09.2004 (vide G.O.Ms.Nos.653, 654 & 655, Fin. (Pen.I) Dept., Dt. 22-09-2004);

(xiv) She is directed to submit all the documents in original relating to age, education qualifications and Community (in case of SC/ST/BC), certificate of exclusion from creamy layer for BCs; and also Physical Fitness certificates in the prescribed proforma from Medical Board of respective District.

Contd. 3..

5. The General Administration (SU.II) Department reserves the right to add any further conditions if felt necessary, in the interest of administration to this conditional compassionate appointment on temporary basis.

6. She is directed to report before the General Administration (SU.II) Department, 1st Block, A.P. Secretariat, Velagapudi, Amaravati for further postings.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr.POLA BHASKAR,
SECRETARY TO GOVERNMENT(SER.&HRM)(FAC).

To
Smt. Shaik Dildar Begum
W/o Late Sri Shaik. Subhani,
D.No.13-1-319/9,
Srinivas Nagar,,
Narasaraopet District-522601.

Copy to:-

The Dy. P.A.O., Secretariat Branch, Velagapudi.
The Prl. Accountant General, A.P., Vijayawada.
The P.S. to Secretary to Government (SER&HRM)(FAC).
The General Administration (Estt.)Department.
SF/SC.

// FORWARDED::BY ORDER //

P. V. Ramanamma
SECTION OFFICER.
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